



**BELLOAKS**  
EXECUTIVE SEARCH

# A Strategic Search Partner For Your Small-Mid Size Business

Sourcing candidates who are not just qualified on paper but also a precise fit for your company and its unique culture, Bell Oaks Executive Search offers what other firms can't – longevity and first-hand business experience built upon solid professional relationships.

Collaboration with leadership teams to execute strategic searches

Engagement fee model fostering partnership and successful placements

Recognizable and respected brand representing your business in the market

Average partner tenure of 15+ years with diverse business backgrounds

Strong track record of over 45 years

**1** We take the time to really get to know your needs. Our team conducts in-person meetings with you to uncover and fully understand your distinct points of difference.

**2** Through proprietary tools and techniques, we locate both active and passive prospective candidates and build a comprehensive pool of the best talent.



**3** Bell Oaks isn't just recruiting the candidate; we are managing the sourcing, vetting and hiring process to completion.

## Typical Executive Search Timeline (8 weeks)





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## What Our Clients Say

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In executive searches, most companies have a basic idea of what they're looking for, but aren't the best at nailing down what is actually needed. Bell Oaks draws on extensive experience to help us identify what is truly strategic for the roles we are looking to fill and what will not only fulfill our immediate departmental needs but also benefit the entire company over the long run. They don't just take our laundry list of requests and check the items off – they help us explore areas we may have overlooked or hadn't considered. I have great trust in their expertise and integrity, and I know my company is in good hands when they are leading our searches.

**Andrew Schroer**

Managing Director, BlueWaters Investment Group

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The team at Bell Oaks was able to find us not just the technical expertise needed, but also the intangibles that help make a candidate the perfect fit not just for the job but for us and our firm culture.

**Matt Reiner**

CEO, Wela

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Bell Oaks has consistently executed effective searches for Insight Sourcing Group and SpendHQ. We have a unique culture and finding candidates who are a proper fit can be a challenge. They are particularly adept at finding candidates who match our culture, and we have had great success with retention and overall results with Bell Oaks candidates. Their team is reliable, trustworthy and always has our best interests in mind. We value our partnership with Bell Oaks and do not hesitate to recommend them.

**Tom Beaty**

CEO, Insight Sourcing Group & SpendHQ

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